



NAR Director Application and Election procedure for 2025

NAR applications are due by August 7. Virtual election is held August 13.

Nominations: Open July 2. On-line applications at www.nar.realtor only. Sign-in is required. Applicants may request the [direct link](#) to the form from CEO Russ Hokanson.

Qualification/Application: A nominee must submit an NAR Director application form or certify that a form has been filed with and accepted by NAR to the SKCR Nominations Committee by August 7, 2025, in order to run for a large local board position allocated to SKCR. Applications and photos of candidates will be posted on the Association website after the deadline.

Notification: Full active membership will receive at least one email notification for the available NAR Director position. The call for nominations is included in the July Broker Bulletin.

August 7 deadline: Applications are due no later than 12:00 PM on [August 7, 2025](#).

August 13 - virtual election and forum: The Association will host a virtual candidate forum and election on [August 13 at 10:00 am](#). Candidates will have the opportunity to make remarks and answer questions. Opposing candidates will be moved to the virtual waiting room.

Electors: The Association's local Board of Directors, along with our delegation of state directors, act as the electors. One week prior to the election, eligible voters are notified of the date and time of the election, and the slate of candidates.

Absentee ballots: Electors who are unable to attend the election meeting may request absentee ballots. Absentee ballots are valid for the first round of voting only and must be received before the election is conducted in order to be counted.

Balloting and result: The electronic election will be conducted via Survey Monkey. The voters name and email address will be required to access the ballot, for ballot verification purposes.

Immediately following the candidate forum, staff will post the link to the ballot in the meeting. The ballot will remain open for approximately five minutes, or until electors have had adequate time to vote. Attendees will remain in the Zoom meeting while staff checks the submitted votes to verify eligibility of voters; any ineligible votes will be deleted.

A candidate must receive a majority of the ballots cast to be elected. If no candidate receives a majority on any given ballot, then the candidate receiving the lowest total is dropped from the next round of balloting. Attendees remain in the Zoom meeting until the election is completed.

2026 NAR BOARD OF DIRECTORS

QUALIFICATIONS & PERFORMANCE EXPECTATIONS

Qualifications

Each applicant must satisfy the following qualifications to serve as an NAR Director:

- ✓ Be a REALTOR® member in good standing, actively engaged in the business of real estate.
- ✓ Have served in some capacity within NAR Governance, a state or local association, or NAR Institute, Society, or Council.
- ✓ Complete a written application that includes the following:
 - Provide a statement describing their involvement in real estate, why they are seeking a position on the NAR Board of Directors, and what they believe they can contribute in their role.
 - Commitment to supporting the mission, priorities, and core values of NAR.
 - Acknowledge that the applicant will fulfill all duties and responsibilities of the role and abide by NAR policies.
- ✓ Complete the At Home with Diversity class, Bias Override: Overcoming Barriers to Fair Housing class, and Fairhaven prior to their appointment as an NAR Director.

Performance Expectations

Each Director must meet the following performance expectations during their term:

- ✓ Execute the NAR Volunteer Service Agreement that includes Director duties, responsibilities, and performance expectations.
- ✓ Complete an annual orientation and NAR fiduciary refresher module.
- ✓ Serve on at least one committee, forum, or advisory group to stay informed on key policy positions to act as a local member resource.
- ✓ Demonstrate leadership and communication skills as well as proficient use of technology and social media.
- ✓ Review all materials prior to each meeting and fully participate in each meeting from beginning to end.
- ✓ Forfeit their Director position when they miss two consecutive Board meetings unless the Board of Directors, upon receipt of a written explanation for such absence satisfactory to it, waives this provision.
- ✓ Resign or be removed from the Board in the event of a violation of fiduciary obligation to NAR or a violation of the NAR conflict of interest or harassment policies.

*****This electronic form must be filed with NAR by August 7 and submitted to SKCR to qualify as an NAR Director nominee for election to be held by SKCR on August 13, 2025.**

Primary State Association: WASHINGTON ASSOCIATION OF REALTORS®

Position Sought: Large Board Representative (in dropdown menu)

Large Board (2,000+ members) Representative (appointed by the local association)

Involvement

Please provide a statement describing your involvement in real estate. 300 characters left

Please indicate why you are seeking this position and what you believe you can contribute to this role. 300 characters left

Qualifications *(must answer affirmatively)*

Yes

I am a REALTOR® in good standing, actively engaged in the business of real estate.

Yes

I have served in some capacity within NAR governance, a state or local association, or NAR Institute, Society, or Council. (*"capacity" means service at the Committee level, at minimum.*)

Yes

I commit to supporting the mission, priorities, and core values of NAR.

Yes

I commit to fulfilling all the duties and responsibilities of the role and will abide by NAR policies.

Yes

I will complete all performance expectations as required and complete DEI Training that includes (At Home with Diversity, Bias Override and Fairhaven) prior to my appointment. This includes:

1. Execute the NAR Volunteer Service Agreement that includes Director duties, responsibilities, and performance expectations.
2. Complete an annual orientation and NAR fiduciary refresher module.
3. Serve on at least one committee, forum, or advisory group to stay informed on key policy positions to act as a local member resource.
4. Demonstrate leadership and communication skills as well as proficient use of technology and social media.
5. Review all materials prior to each meeting and fully participate in each meeting from beginning to end.
6. Forfeit their Director position when they miss two consecutive Board meetings unless the Board of Directors, upon receipt of a written explanation for such absence satisfactory to it, waives this provision.
7. Resign or be removed from the Board in the event of a violation of fiduciary obligation to NAR or a violation of the NAR conflict of interest or harassment policies.