

2026 Board of Directors Election Guide

OFFICIAL ELECTION NOTICE

**Elections for the 2026 Board of Directors will be conducted
May 30–June 30, 2025**

Access to the online ballot will be posted on our website and emailed to all REALTOR® members on May 30, 2025. Members in good standing (paid 2025 dues) will receive a weekly reminder email in June with a link to vote electronically. All votes must be received by 12:00 PM on June 30, 2025. Election results will be posted on our website early in July.

For election questions, please contact CEO Russ Hokanson at rhokanson@nwrealtor.com or call (425) 974-1011.

THE NOMINATING COMMITTEE HAS APPROVED CANDIDATES FOR THE FOLLOWING POSITIONS

OFFICERS

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DIRECTORS

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Candidates are listed by position in alphabetical order by last name. The online election ballot will randomize the candidates when there is more than one.

2026 President**1 candidate, per bylaws, President-Elect****Cheyenne Gillooly****License: Broker****Years in Industry: 10**

I would be honored to serve as your 2026 President of Seattle King County REALTORS®. Over the years, I've had the privilege of leading at both the local and state levels—including serving as a Washington REALTORS® Director, chairing YPN at the local and state levels, and completing two terms as VP of Business Practices at SKCR. I believe leadership means showing up with consistency, mentoring others, and building a strong, inclusive community. I'm committed to protecting homeownership, supporting our members, and planning strategically for the future. Together, we can ensure our association remains a powerful, values-driven voice for real estate—today and for the years ahead.

2026 President-Elect**1 candidate, 1 position available****Scott Dickinson****License: Designated Broker****Years in Industry: 11**

As your President-Elect, I will champion unity and cooperation within our association. My experience as VP-Elect for Governmental Affairs and a Legislative Steering Committee member for Washington REALTORS® has prepared me to effectively advocate for our members. I am committed to strengthening our role as protectors of homeowners and consumers. We will provide programming and education that meets the moment in our industry. By working together, we can navigate industry challenges, promote ethical practices, and ensure a thriving real estate market for all. Let's collaborate to build a stronger future for Seattle King County REALTORS®.

**VP of Governmental
& Public Affairs****1 candidate, 1 position available****Matthew Huddleston****License: Designated Broker**
Years in Industry: 20

I am motivated to serve as an officer on the Seattle King County REALTORS® Board of Directors to further drive impactful initiatives that benefit our real estate community. With two decades of industry experience, I bring proven leadership as a Managing Broker, a Washington REALTORS® State Director, and a volunteer on multiple SKCR committees. In addition, I'm an RPAC Major Investor which underscores my passion for the industry. As VP of Governmental Affairs, I aim to bring strategic vision, collaborative spirit, and advocacy to the Board to ensure the continued growth and success of our real estate community. I appreciate your consideration and am excited to have the opportunity to serve.

**VP-Elect of Governmental
& Public Affairs****1 candidate, 1 position available****Craig Walker****License: Broker**
Years in Industry: 5

I am eager to serve as Vice President Elect of Government Affairs for Seattle King County REALTORS® because I am deeply committed to advocating for housing and protecting the interests of our industry's agents, buyers, and sellers. As a President's Circle RPAC Major Investor, Washington REALTORS® State Director, and senior faculty member at KW Bellevue, I have demonstrated leadership and dedication to our profession. My fundraising skills were instrumental in this year's RPAC auction, where my procurements and contributions generated 20% of total proceeds. I'll bring this same passion and expertise to further our advocacy efforts and strengthen our industry.

VP of Business Practices**1 candidate, 1 position available****Genine Wood****License: Designated Broker**
Years in Industry: 30

It would be my privilege to continue to serve as your VP of Business Practices. I have served on the Board before as a Regional Director, and sat on the Grievance Committee. As a long-standing member with a strong commitment to our industry, I feel very strongly that all brokers continue to seek better education. I have seen our industry go through many different changes, and I strive to help brokers increase their knowledge on a daily basis. I serve as Designated Broker for four firms and education is always on my calendar. I also sit on the disciplinary board of the NWMLS.

VP of Member Services and Communications**1 candidate, 1 position available****Kristi Sundquist****License: Managing Broker**
Years in Industry: 20+

Our industry is rapidly evolving and effective communication and advocacy have never been more critical. I currently serve as a Washington REALTORS® Director and as a volunteer on multiple SKCR and WR committees: SKCR's Member Services & Communications, Government Affairs, and Business Practices committees, and WR's Membership & Communications and Education committees. With 20+ years of experience across nearly every real estate segment, I'm passionate about representing the many voices that make our membership vibrant. I'd love this opportunity to serve and help SKCR communicate more clearly, connect more meaningfully, and ensure every member feels seen and heard.

South Regional Director**1 candidate, 1 position available****Tony Lopez****License: Managing Broker**
Years in Industry: 20

With over 20 years in real estate, I've led at every level—from founding a successful brokerage to serving as President of NAHREP Seattle and now as Managing Broker at John L. Scott. My experience spans both residential and commercial real estate, and I bring a practical understanding of how to help brokers and clients succeed in today's evolving market. I've served on boards and task forces focused on housing, equity, and community development. As South Regional Director, I'll bring a strategic, collaborative approach to industry advocacy, education, and growth. I'd be honored to serve and represent our region.

Independent Brokerage Director**1 candidate, 1 position available****Robert Ott****License: Designated Broker**
Years in Industry: 32

Our industry is undergoing rapid transformation, and with that comes the responsibility to ensure that every voice is heard—especially those of our Independent Brokerages. With 32 years in real estate and a history of serving on both business and private boards, I bring not only experience but a deep understanding of the diverse needs within our profession. As your Independent Brokerage Director, my mission will be to champion the value and innovation that Independent Brokerages contribute. I've seen firsthand the strength that comes from collaboration, and I'm committed to serving with integrity, transparency, and inclusivity.

**Young Professionals
Network Director****1 candidate, 1 position available****Mikaela Ji****License: Broker****Years in Industry: 4.5**

YPN has been a catalyst in my leadership journey—connecting me with passionate, driven professionals. Over the past year, I've helped lead impactful events, expanded our presence within SKCR, WR, and NAR, and built operational systems to support future leaders. With experience in residential and land sales, along with a strong commitment to advocacy as an RPAC Major Investor, I serve on the SKCR Governmental Affairs and WR Legislative Steering Committee. I'm passionate about cultivating community, empowering young REALTORS®, and fostering leadership development. I'd be honored to continue building on this momentum and serve as your 2026 YPN Director.

Director at Large**15 candidates, 4 positions available****Bella Chaffey Lakic****License: Broker****Years in Industry: 6**

With over 6 years in real estate and a history of leadership, I am excited for the opportunity to take my commitment to the next level by serving as SKCR Director at Large. My community and non-profit work earned me the SKCR Good Neighbor Award in 2022. This past year, I've served on the SKCR YPN Advisory Board and was named one of *REALTOR® Magazine's* 30 Under 30 Honorees. I love connecting brokers through education, inspiration, and community engagement. I look forward to deepening my involvement and would be honored to help shape the future of Seattle King County REALTORS®.

Director at Large

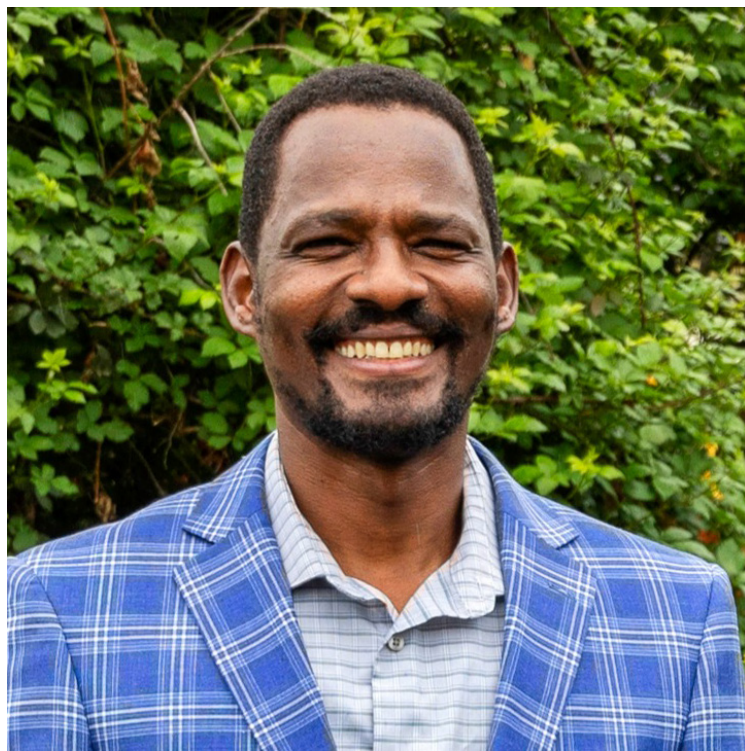
15 candidates, 4 positions available



Margo Christophilis

License: Managing Broker
Years in Industry: 19

I'm excited to be running for Director at Large with Seattle King County REALTORS®! Over the past year, I've had the privilege of listening and learning from the SKCR Board, and I currently serve on the ALC board at my Keller Williams office. I've mentored many brokers and love serving others. I'm passionate about making a difference and advocating for positive change in our industry. If elected, I promise to work hard, listen, and help shape a stronger future for us all. Thank you for your support!



Takele Gobena

License: Broker
Years in Industry: 3

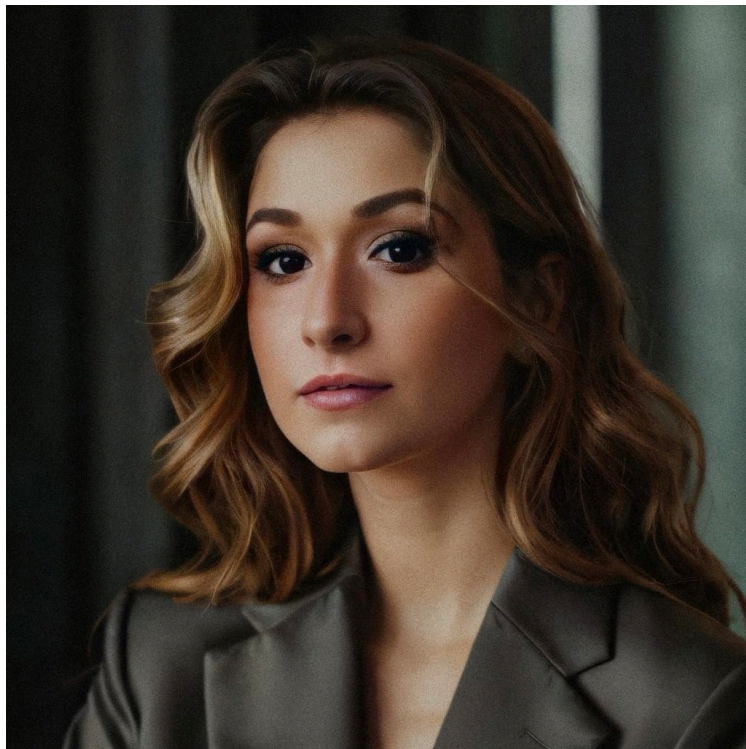
I'm honored to be nominated for Director at Large by such an inspiring and supportive membership. As a broker who began in 2022, I understand the unique challenges newer agents face. If elected, I'll focus on creating stronger mentorship opportunities, increasing community involvement, and advancing meaningful progress in diversity and inclusion across our industry. I'm passionate about supporting the next generation of real estate professionals and committed to being a voice and advocate for those building their careers. Thank you for your trust and support. I'd be proud to serve as your next Director at Large and represent your voice.

Director at Large**15 candidates, 4 positions available****Gina Guajardo****License: Broker****Years in Industry: 12**

I'm Gina Guajardo, founder of Avanza Real Estate and a bilingual broker with over 12 years of experience. I'm running for Director at Large to help bring more diversity and representation to our association. As a small brokerage owner, a Latina, WR Leadership Academy graduate, WCR member and a former SKCR board member, I believe our leadership should reflect the people we serve. I will work to elevate underrepresented voices, strengthen professional standards, and ensure all REALTORS® feel supported and empowered. I would be honored to earn your vote.

**Molly Haines****License: Broker****Years in Industry: 13**

With 13 years as a REALTOR® and active leadership at both local and state levels, I'm passionate about serving our industry with vision, connection, and integrity. I began my journey as Chair of YPN and a Director for SKCR, and currently serve as a Director for both Washington REALTORS® and Women's Council of REALTORS® Greater Snohomish. I proudly took the RPAC YPN pledge at YPN Advance and remain committed to advocacy and engagement. Recognized as one of SKCR's "5 to Follow," I'd be honored to continue giving back by serving again on the SKCR Board.

Director at Large**15 candidates, 4 positions available****Shelby Johnson****License: Broker****Years in Industry: 12**

I am a second generation broker and began my career at just 18 years old as an agent's assistant. I rolled up my sleeves and built up my skills in photography, videography, Matterport, market analysis, home renovation, and more—then finally opened my own LLC, Shelby D Realty, in 2022. I pride myself in going above and beyond for my clients, and providing whatever they may need in this potentially stressful life transition. Even my spare time is dedicated to learning more about home structures—balancing DIY home renovations as well as single mother duties to my precious 4-year-old boy!

**Ed Laine****License: Managing Broker****Years in Industry: 38**

With 38 years in real estate and over \$1 billion in closed sales, I've led with integrity, vision, and heart. I've built brokerages, served nationally, mentored over 1000 agents (40 currently), and coached countless lives on and off the field. Now, I feel called to serve locally—right here in the Puget Sound. Our industry faces unprecedented challenges, and I bring a rare depth of experience—from REALTOR® to lender to CEO. I'm ready to give back, to lead with purpose, and to stand for what's right and lead this great organization into the future. Thank you for your trust and consideration.

Director at Large**15 candidates, 4 positions available****Kevin Lam****License: Managing Broker**
Years in Industry: 5

Our industry is evolving FAST—more than ever, we need diverse voices to step up, shape our future and make us thrive. I’m excited to leverage my multicultural and multifaceted background as your Director at Large to advocate for inclusivity, innovation, professional development and ethical practices. Having lived globally from Hong Kong to Canada, with wide-ranging work experiences from investment banking to management consulting, and proactively engaged in our community from serving on SKCR YPN Board to being part of AREAA, I’m ready to listen, serve, bridge gaps and drive meaningful changes. Vote for me, and let’s elevate the REALTOR® brand together!

**Chris Lapp****License: Broker**
Years in Industry: 9

With nine years in real estate, I understand the value of strong leadership and effective advocacy for our industry. As a member of the SKCR Business Practices Committee and a Washington REALTORS® State Director, I’ve been proud to help advance policies that support our profession and protect homeownership. I’m running for Director at Large to represent your voice and help drive initiatives that strengthen our businesses and the communities we serve. I’m committed to working collaboratively with our leadership to advance SKCR’s mission. I’d be honored to earn your vote and have the opportunity to serve you and our membership.

Director at Large**15 candidates, 4 positions available****Kat Larson****License: Broker****Years in Industry: 3**

I am in my third year of real estate and in that short time I have not delayed jumping in with two feet to get involved as much as I can. I currently sit on two boards: YPN and NAHREP. Both allow me to engage with my community and advocate for access to education, information, and advocacy for those that need it most. Your support allows me to continue to grow in this way and contribute to the overall greater good we seek in our industry. I look forward to serving with SKCR and appreciate your vote.

**Robin McCue****License: Managing Broker****Years in Industry: 20**

With over 20 years in real estate and more than a decade in leadership, I've been fortunate to work alongside incredible professionals, always focused on collaboration, education, and being of service to others. As our industry moves through historic change, I believe in showing up with empathy, listening, and leading with purpose. I'm committed to supporting our members, advocating for smart, forward-thinking solutions, and helping shape a strong, connected future for real estate in King County and beyond. It would be a true honor to serve as your Director at Large.

Director at Large**15 candidates, 4 positions available****Lura Noyes****License: Broker****Years in Industry: 4.5**

My leadership background spans over a decade, and that same drive to empower others fuels my work as a REALTOR®. I care deeply about connection, inclusion, and strengthening our industry through service. As a Young Professionals Network member, I've experienced how mentorship, advocacy, and collaboration uplift our professional community. I would be honored to serve as a Director at Large and bring strategic insight, financial stewardship, and a member-first mindset to SKCR. I'm committed to supporting policies that promote growth, representing the voices of my peers, and contributing to the future of real estate across King County and the Puget Sound region.

**Troy Otto****License: Broker****Years in Industry: 5.5**

As the 2025 YPN Director for Seattle King County REALTORS®, and both State Director and incoming YPN Director for Washington REALTORS®, I'm passionate about fostering leadership, mentorship, and industry advocacy within our association. Starting my real estate career at the beginning of 2020 gave me firsthand insight into the challenges newer brokers face, and I'm committed to supporting their success through education, connection, and engagement. With a focus on professionalism, inclusivity, and forward-thinking leadership, I aim to help strengthen our association and empower members to thrive in a dynamic and rapidly evolving real estate landscape.

Director at Large**15 candidates, 4 positions available****Allison Trull****License: Broker****Years in Industry: 35**

It has been an honor to serve as a 2025 Director at Large for Seattle King County REALTORS®, a State Director for Washington REALTORS®, and a volunteer on SKCR's Governmental Affairs Committee. These opportunities have illuminated the importance of our collective voice to help guide, support and advocate for our industry and communities. Having 30+ years in the business has honed my ability to navigate challenges, foster strong relationships, and be a resource for others. I believe in listening to all sides, lending a hand and working tirelessly to be a positive ally, worthy of representing our collective interests.

**Susan Webster****License: Managing Broker****Years in Industry: 31**

Thank you to all those that have served, giving of your time and effort is so important to the industry. In over 30 years in real estate, I have held several positions with different focus through various markets; Broker, Managing Broker, Assistant Manager, and Branch Manager. Also, as a state certified instructor I teach pre-license courses as well as continuing education. I would like to bring this broad perspective to the conversation as Director at Large.